

Tour the ProHire Process



Project Launch

We'll review our project plan and talk about:

- Company and position history
- Responsibilities, skills, attributes, salary range
- Urgency and marketplace

Write and Post Ad

We'll work together to write an ad that appeals to candidates. We'll devise a game plan to get the ad posted for best visibility.

Candidate Management

Our team will manage initial candidate engagement and determine which candidates should move forward.

Screening Candidates

We'll collaborate to create screening questions that leverage your time and eliminate time wasters. We'll discuss what to listen for.

Interviewing and Assessing Candidates

We'll collaborate to create interview questions that are performance based, resulting in higher quality interviews. We'll discuss what are good answers and what are poor answers. We'll provide assessments to collect additional data about candidates.

Preparation for Second Interview and Offer

Utilizing assessment results, responses from references, and the initial interview, we'll craft a second interview that results in high quality conversations and confidence in candidate selection.